

Smals

ICT for society





Smals delivers innovative IT projects and services for work, family and health for public services in social security and public health.

Smals is one of the largest IT organizations in Belgium

- 2.250 employees
 - > 1.600 IT Professionals
- Turnover of > 573 million €
- 3 sites in Brussels, 1 in Charleroi and 1 in Ghent





**Large offer of IT services :
software development,
maintenance, staffing of
specialized IT professionals,
advice, infrastructure
management, research,...**



Full-stack IT service & support for projects with a daily impact on society



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The app and website MyBEnefits allow vulnerable citizens to use any of the social advantages they are entitled to.

Smals realized the technical part of this project.

Full-stack IT service & support for projects with a daily impact on society



Digital Wallet - MyGov.be app :

- Identity data
- eBox messages
- Certificates and official documents

Services will be extended in the future

Full-stack IT service & support for projects with a daily impact on society



Orgadon :

- Citizens can register their consent or opposition to organ donation for transplantation in a declaration of will.
- Declarations of will can be modified or withdrawn at any time.

Some of our customers



And many more...





Work@Smals

Why work @Smals



- Work on large IT projects serving all Belgian citizens from analysis to monitoring
- Work with innovative technologies in a challenging environment
- Possibility of career reorientation and specialisation



Why work @Smals

- Mentoring for new recruits
- Smals Academy: large offer of training possibilities
- Career planning with development perspectives e.g. training programs for functions such as architect, project manager, etc.



Why work @Smals

- Interesting salary package
 - Health Insurance
 - Meal vouchers & eco vouchers
 - Pension fund
 - For IT professionals : company car or mobility budget that can be used for housing costs, public transport,...
 - Full reimbursement of public transport for all other functions
 - ...



Why work @Smals



- Mobility Budget for IT professionals
 - Pillar 1 : environmentally friendly company car
 - Pillar 2 : sustainable mobility and housing costs
 - Pillar 3 : cash

Why work @Smals



- A good work-life balance
- Telework & flexible working hours
- Sport activities & events (e.g. 20 km Brussels)
- Various discounts (Benefits@Work, pharmacies, perfume, holiday parks...)



Why work @Smals

- Interesting internships for IT students
- Bachelor's or Master's degree
- Work with us for at least 3 months
 - Discover Smals, the projects we work on and the technologies we use
- Apply via jobs@smals.be



België
Belgique
Belgium

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Stay in touch with us through our social media channels !

