

Smals

ICT for society





Smals realizes innovative ICT projects and services for work, family and health for public services in social security and public health.

Smals is one of the largest IT organizations in Belgium

- Non-profit organization
- 2.200 employees
 - > 1.600 IT Professionals
- Turnover of > 515 million €
- 3 sites in Brussels, 1 in Charleroi and 1 in Ghent





**Large offer of ICT services :
software development,
maintenance, staffing of
specialized ICT professionals,
advice, infrastructure
management, research,...**



Full-stack IT service & support for projects with a daily impact on society



Full-stack IT service & support for projects with a daily impact on society



The app and website MyBenefits allows vulnerable citizens to use any of the social advantages they are entitled to.

Smals realized the technical part of this project.

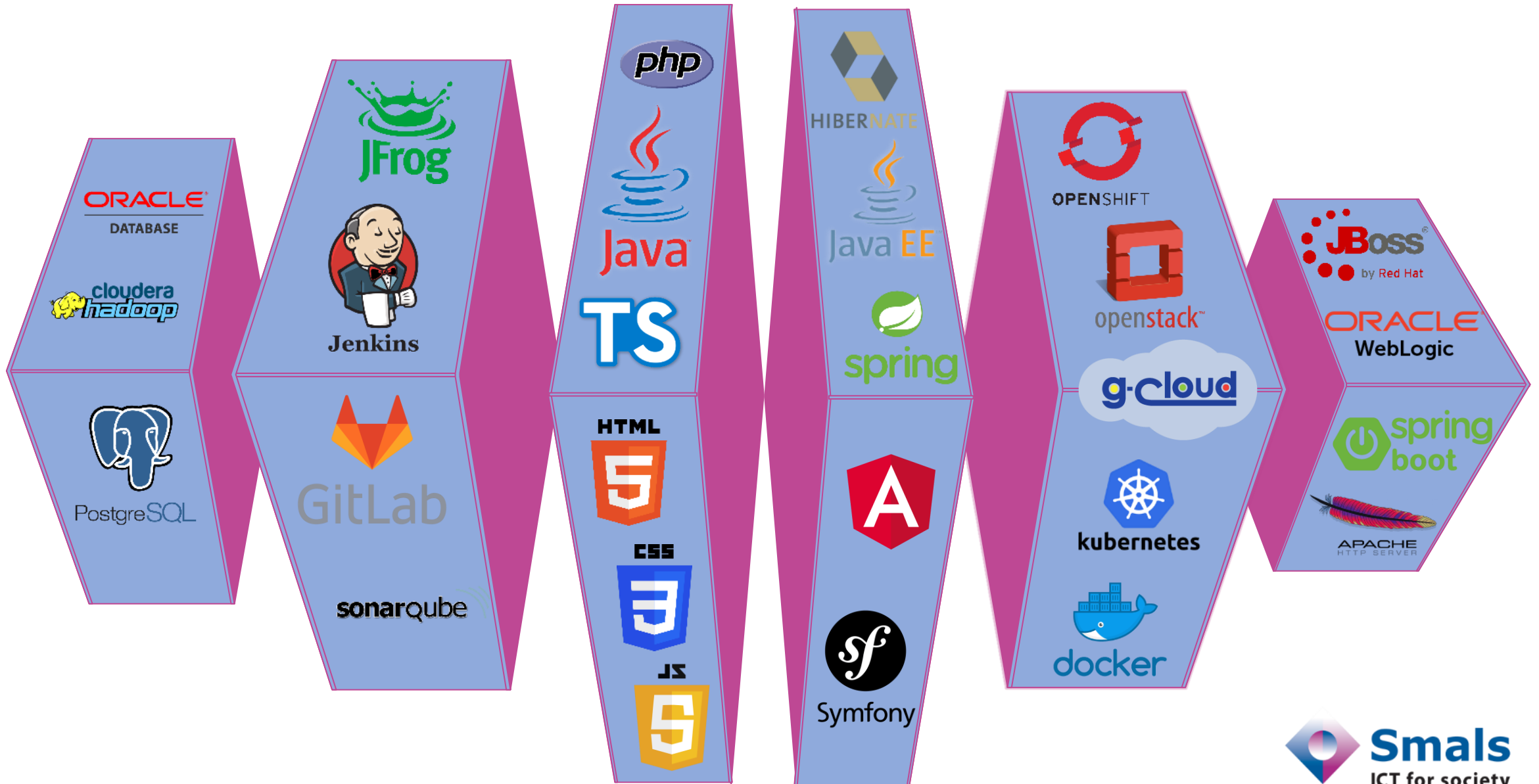
Full-stack IT service & support for projects with a daily impact on society



Digital Wallet - MyGov.be app :

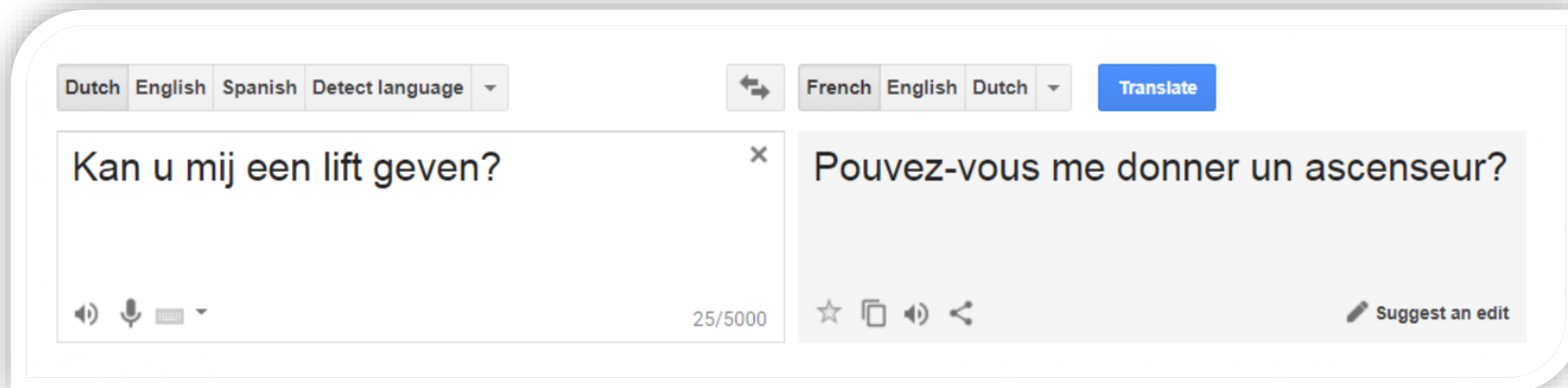
- Identity data
- eBox messages
- Certificates and official documents like COVID-19 vaccination records and ISI+, a healthcare card for children below the age of 12 and for adults who do not own an electronic card
- Services will be extended in the future

Some of the technologies we work with



Dedicated research team

- Want to know more about blockchain, artificial intelligence or machine translation ?
- Discover the smalsresearch.be blog !



Some of our customers



And many more...





Work@Smals

Why work @Smals



- Work on large IT projects serving all Belgian citizens from analysis to monitoring
- Work with innovative technologies in a challenging environment
- Possibility of career reorientation and specialisation



Why work @Smals

- Mentoring for new recruits
- Smals Academy: large offer of training possibilities
- Possibility of career reorientation and specialisation
- Career planning with development perspectives e.g. training programs for functions such as architect, project manager, etc.



Why work @Smals



- A good work-life balance
- Telework & flexible working hours
- Sport activities & events (e.g. 20 km Brussels)
- Various discounts (Benefits@Work, pharmacies, perfume, holiday parks...)



Why work @Smals

- Interesting salary package
 - Health Insurance
 - Meal vouchers & eco vouchers
 - Pension fund
 - For IT professionals : company car or mobility budget that can be used for housing costs, public transport,...
 - Full reimbursement of public transport for all other functions
 - ...



Why work @Smals

Smals has been recognized as a Belgian Top Employer since 2009 !



Why work @Smals

- Interesting internships for ICT students
- Bachelor's or Master's degree
- Work with us for at least 3 months
 - Discover Smals, the projects we work on and the technologies we use
- Apply via jobs@smals.be



Stay in touch with us through our social media channels !

